

109TH CONGRESS  
1ST SESSION

# H. R. 3652

To provide workers with certain impairments employment protection.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 6, 2005

Mr. ANDREWS introduced the following bill; which was referred to the  
Committee on Transportation and Infrastructure

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## A BILL

To provide workers with certain impairments employment  
protection.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Driver Protection  
5       Act”.

6       **SEC. 2. PROTECTION FOR CERTAIN WORKERS.**

7       An employee who is granted a vision waiver by the  
8       Secretary of Transportation pursuant to section 31315(a)  
9       of title 49, United States Code, may not be demoted or  
10      fired on the basis of a vision impairment, if the em-  
11      ployee—

1           (1) has only 1 valid driver's license at any time;

2           (2) has never had a license suspended, revoked,  
3 or canceled as a result of a conviction for a moving  
4 violation;

5           (3) has never been convicted of a serious traffic  
6 violation as defined in section 31301 of title 49,  
7 United States Code;

8           (4) has never been convicted of more than 1  
9 moving violation and such violation did not involve  
10 personal injury or significant damage to property;  
11 and

12           (5) has no record of an accident in which the  
13 driver was at fault.

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